

20th IMCI National Convention

Building a Globally Competitive and Sustainable Organization

The Hyderabad Chapter of the Institute of Management Consultants of India (IMCI) hosted the 20th National Convention at Hyderabad on the 23rd & 24th of January, 2015. Over 100 Management Consultants, Business Leaders, Academicians, Thought Leaders, and Students from India, Singapore, Middle Eastern Countries, and the USA attended the Convention. The objective was the sharing of ideas on an important topic pertaining to Industry and Business – **Building a Globally Competitive & Sustainable Organization**, which was the main theme of the Convention.

The Convention commenced with a welcome address by IMCI National President – Mr Suresh Mhatre. The Chief Guest Shri KTRama Rao – Honorable Minister for IT & Panchayat Raj, Telangana State delivered this address, highlighting the efforts being made towards encouraging industries to invest in Telangana State. He also released the Convention Souvenir along with Ms Reema Nasser – Executive Director, ICMCI, and other dignitaries. In the Inaugural session, Ms Reema Nasser presented an overview of ICMCI and the work being done by ICMCI and affiliate bodies towards raising the standards of Management Consulting.



From Left to Right: Keynote speaker, Mr Ashwini Mathur, IMCI India President, Mr Suresh Mhatre, Chief Guest and Minister for Information Technology, Mr K T Rama Rao, ICMCI Executive Director, Ms Reema Nasser, and IMCI Convention Chairperson, Mr Vinay Kumar, releasing the Souvenir for the Convention.



THE INSTITUTE OF MANAGEMENT CONSULTANTS OF INDIA

HYDERABAD CHAPTER

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The Keynote Address on ***Challenges of Competing in Globally Networked Environment*** was delivered by Dr Ashwini Mathur – Head of Global Clinical Operations India, Novartis. Dr Mathur provided a very interesting view of how Novartis competes in an age of global competition. The session concluded with a Vote of Thanks by Mr. K Vinay Kumar, the Chairman of IMCI, Hyderabad Chapter.

The first Panel session started with the theme paper of the Convention presented by Prof B R Virmani – Chairman, Centre for Organization Research & Development in Management, (CORD-M) giving an overview of the theme of the Convention with special reference to Globalization & Emerging Competitive Landscape, Technological Revolution, Long Term Planning for Sustainable Organization with special focus on Indian Scenario. Subsequently, the Panel Session on ***Enabling Entrepreneurship and Innovation*** continued. The Panelists were Mr. V. B. Gadgil – Chief Executive & Managing Director of L&T Metro, Dr. Venkat Kolluri – Chief Executive Officer of Chitika Inc., U.S.A, and Mr. B Ravi Teja – Vice President of Global Consulting Businesses, Nihilent Technologies. Each of the Panelists spoke on how they foster Intrapreneurship and Innovation within the varied contexts of their organizations. The first day concluded with a book release ceremony of “50 NOT OUT” – a book on Life Lessons from Cricket by Mr Hari Mohan Paruvu, followed by an evening of fellowship dinner.

The second day of the Convention began with a Panel Session on ***Leadership & Succession: Helping Organizations & Family Business Transition to Next Generation***. The session Chair Prof Kavil Ramachandran – Chair of Family Business & Wealth Management, Indian School of Business (ISB) – a veteran of this theme provided an energetic start to the discussion. Mr Arun Balakrishnan – Ex-Chairman and Managing Director, HPCL, and Mr Shashank Sandu – Director, Sandu Pharmaceuticals added to the discussion giving two different views of their respective organizations.

The third panel was on ***Tools for Enhancing Sustainability of Organizations: Technology Culture & System Development*** chaired by Mr Phaneendra Vinnakota – Senior General Manager, National Institute for Smart Government (NISG). The panelists Mr Pradeep Chatterjee – Director, Chatt Corporate Solutions, Singapore, Mr K VRama Mohan – Vice President and Head Business Excellence, Infosys, and Mr Feroze Mohammed – Managing Director, Hitachi Consulting Software Services shared interesting insights on how their respective organizations were leveraging these tools to enhance sustainability.

The Final Panel session on ***Skill Development*** was chaired by Management Guru Mr Sharu S Rangnekar, with his typical style based on vast experience. He connected Life Lessons to Management, and left the audience in awe of his interesting and insightful presentation. Mr Syed Azfar Hussain – Head Human Resources, Zensar Technologies made a presentation in the context of developing Human Resources within an Organization. Mr. Amar Chegu – Past Chairman of IMCI Hyderabad Chapter presented highlights of the paper prepared by Capt. Hari Krishna – Head Learning and Leadership Development, All State India, and also added insights from his own rich consulting experience on various aspects of Skill Development.



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Shri M V S Rami Reddy (IAS 1988 UP), Deputy Director General, Unique Identification Authority of India (UIDAI) joined the Convention during the panel session on Skill Development. He took the stage for a brief interval to share his point of view on the theme.

The closing address was delivered by Padma Bhushan Awardee DrMBAthreya – a well-known Management Guru. Dr Athreya did the summing up of the presentations made at the Convention, and also gave his own views on the main theme of the Convention and left the audience asking for more. The Convention ended with an honoring of the Dignitaries and Organizers, and Vote of Thanks by IMCI National President MrSuresh Mhatre.